

Competencies to use when answering interview questions

CONSIDER WHICH ARE YOUR STRENGTHS AND WHICH ARE YOUR WEAKNESSES AND LINK THESE THROUGHOUT YOUR ANSWERS WHEN PROVIDING EXAMPLES.

Competencies

Ability to learn Adaptability Assertiveness Coaching **Conceptual thinking** Cooperation **Creative thinking Customer-oriented** Delegating Discipline Entrepreneurship **Financial awareness** Impression Integrity Interviewing Leadership Loyalty Motivating Networking Organising Perseverance Planning and organising Presenting Progressive **Results-oriented** Situational awareness Tactfulness **Team leadership** Using initiative

Accuracy Analytical skills Attention to detail **Communication skills** Confronting Courage **Critical thinking** Decisiveness Determination Energy **Environmental awareness** Flexibility Independence **Innovation ability** Judgement Listening Monitoring progress Negotiating Organisational understanding People-driven Persuasiveness Predicting **Problem analysis** Resilience Self-awareness Sociability **Tactical behaviour** Trust Vision